



INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD

Invites applications from eligible candidates for the position of

**ACADEMIC ASSOCIATES IN
VARIOUS AREAS/CENTRES/GROUPS**

The Job: To assist the faculty of the Institute in their teaching, research and work as an administrative interface with different facility providers of the Institute. (Major areas of the Institute are: **Business Policy, Centre for Management in Agriculture, Communications, Information Systems, Economics, Finance & Accounting, Marketing, Organizational Behaviour, Personnel & Industrial Relations, Production & Quantitative Methods, Public Systems Group, Ravi J. Mathai Centre for Educational Innovation etc.)**

Qualification: First class post graduates (2 years) in the relevant field with about three years experience either in academics or industry, M.Phil. with two years experience or Ph.D. with or without experience. Candidates with qualifications like ACA, AICWA, M.Tech. or B.Tech./BE/MCA/MBBS/MPH/DPH/MSW/Ph.D. in Information Systems, MBA with specialization in Marketing/Finance/Business Policy/HRM/Health, Public Policy, Public Administration with adequate experience will also be eligible.

Age: Preferred below 30 years.

Remuneration: Monthly consolidated salary of Rs. 20,000/- to Rs. 33,000/- depending on qualification, experience, merit and performance in the interview. No other allowances except TA/DA for official tour will be paid.

Duration: Initially for one/two years and extendable up to total five years based on annual performance review.

Area wise Qualifications required is given in the following page.

General Instruction:

- **Candidates' specialization in Master's degree should match with that of the Area/Centre/Group he/she applies for.**
- Only relevant specialization will be considered.
- Notwithstanding the requirements of experience, outstanding academic achievers without experience will also be considered for these positions.

Candidates are advised to **APPLY ONLINE ONLY** latest by **March 2, 2015**.

Major Areas/Centers/Groups of the Institute and the required qualification for the Academic Associates:

Business Policy: A First Class Post-Graduate in Management/Commerce, Graduate or Post Graduate in Law or equivalent qualification with three years experience either in academics or industry/M.Phil with two years' experience or Ph.D. with or without experience.

Centre for Management in Agriculture: Candidate must have a Master's Degree in Social science such as Economics/ Agricultural Economics/ Development Economics/ Rural management, Statistics, or any related field or MBA with relevant experience. Candidates with outstanding academic achievements but without experience are also encouraged to apply. Good analytical skills and knowledge of computer applications are required.

Communications: Ph.D., M.Phil., or first class MA in Communication or related disciplines such as English/Linguistics/ Psychology/Sociology/Anthropology/ Education/ Political Science. Those with experience in teaching/ research/ industry will be preferred. **Essential:** Excellent command over spoken and written English. **Desirable:** Experience in teaching / research in interpersonal and organizational communication.

Information Systems: First class MCA or M.Tech. or B.Tech. / BE in CSE, IT or ECE or MBA (Systems).

Economics: Bright Post-graduates in Economics/Business Economics or MBA or B.Tech./ BE/ M.Phil. (Economics). Candidates must have interest in Economics. Excellent skills in use of Worksheets and preferably databases, and good communication skills would be necessary. **Desirable:** UGC-NET or UGC-JRF. Some experience may be desirable. Candidates with outstanding academic achievement but without formal economics training and experience are also encouraged to apply.

Finance & Accounting: First Class Post-Graduate in Commerce with strong Accounting/Finance background and MBA with Finance or CA/AICWA with three years experience in academics or industry, M.Phil. with two years experience and Ph.D. with or without experience.

Marketing: First class Masters or two years full-time Post-Graduate Diploma in Management/Marketing/any closely related subjects from institutions recognized by AICTE/AIU with three years experience either in Industry or Academics. M.Phil. with two years' experience. Ph.D in Marketing/Management/closely related disciplines. MBA/PGDM/M.Phil. applicants with outstanding academic achievements but without experience can also apply.

Organizational Behaviour: Candidates should possess (i) a First Class Masters Degree in Psychology, Sociology or Management with specialization in Organizational Behaviour, HR, Industrial Psychology or any other field relevant to Organizational Behaviour; or (ii) M.Phil. or Ph.D. in any of these disciplines. Relevant work experience and JRF/NET qualifications will carry additional weightage. Candidates with outstanding academic record, with or without work experience, including those completing the final year of their Master's degree, are welcome to apply.

Personnel & Industrial Relations: Post Graduates/Masters in Management with Specialization in Human Resource Management OR First class Post Graduates in related disciplines like Psychology, Sociology. At least two years of relevant experience.

Preferably First Class in Graduation as well as SSC and HSC. Candidates with outstanding academic achievement but without experience can also apply.

Production & Quantitative Methods: First class ME/M.Tech. in Engineering/ Computer Science or First class M.Sc. with Mathematics/Statistics/Physical Science or BE/B.Tech. with three years experience either in academics or industry, or M.Phil. with two years experience or Ph.D. with or without experience. UGC-NET/ UGC-JRF/ GATE will be preferred.

Public Systems Group (PSG): First class Masters OR M.Phil. in Hospital Management / Public Administration/ Social Sciences/ Management and Bachelor's level qualification in Engineering or Medicine/MPH/DPH/MSW/Health, Public Policy, Public Administration with one to three years experience either in academics or industry. Ph.D. with or without experience will also be considered. Exposure to Computer Software is essential.

Ravi J. Mathai Centre for Educational Innovation: Post Graduate degree in Education, Social Science or Management with (a) experience of conducting research or having participated in research studies and (b) familiarity with current Windows based Software. Competence in using statistical packages for analysis of large data sets (e.g. SPSS) will be an added advantage.

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- Only relevant specialization will be considered.
- Notwithstanding the requirements of experience, outstanding academic achievers without experience will also be considered for these positions.
- Fulfilling minimum qualification does not entail a call for interview. The properly filled up applications received in response to this advertisement shall be scrutinized and only shortlisted candidates shall be called for test/interview. IIMA reserve all rights to reject any application without assigning any reason.

[**CLICK HERE TO APPLY**](#)