

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

Odisha Projects**Bhubaneswar Office :** Plot No.27, Sahid Nagar, Bhubaneswar, Odisha – 751007

0674-2548380

Regd. Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi – 110 016**ENGAGEMENT OF EXPERIENCED PERSONNEL ON CONTRACT BASIS**

POWERGRID, Odisha Projects requires eligible experienced personnel for new Deendayal Upadhyaya Gram Jyoti Yojana (DDUGJY) projects assigned by REC in 15 districts of Odisha & National Optical Fibre Network (NOFN) Works in 30 Districts.

The engagement shall be purely on temporary & contract basis for a period of 24 months or till completion of project, whichever is earlier.

BREAK-UP OF POSTS**Deendayal Upadhyaya Gram Jyoti Yojana (DDUGJY)**

Post ID	Name of Post (On contract)	No. of posts	UR	SC	ST	OBC [NCL]	PwD*	Ex-SM*
1	Field Engineer - Electrical	40	22	06	08	04	01 (OH-OL)	01
2	Field Supervisor - Electrical	30	17	04	06	03	01 (OH-OL)	01
3	Field Supervisor - Civil	15	09	02	03	01	01 (HH-PD)	00
Total		85	48	12	17	08	03	02

* Horizontal Reservation

National Optical Fibre Network (NOFN) Project

Post ID	Name of Post (On contract)	No. of posts	UR	SC	ST	OBC [NCL]	Pwd*	Ex-SM*
4	Field Engineer- Telecom	02	01	00	01	00	00	00
5	Field Supervisor - Telecom	14	03	02	04	05	02**	00
Total		16	04	02	05	05	02	00

* Horizontal Reservation

** The post is reserved for OH-OL/HH-PD

JOB SPECIFICATION**Name of Post :** Field Engineer – Electrical (Post ID: 1)

Upper Age Limit as on 25-02-15	29 years
Essential Qualification	BE / B. Tech. / B.Sc. Engg. / BE (Power Engg.) / AMIE in Electrical Discipline from recognized university / institute with minimum 60% marks.
Field Experience	Should have one year post qualification experience of design / engineering / construction / testing & commissioning, etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Station (S/S), etc. Experience in PSU / listed company particularly in Power sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 30,000/-
	2 nd year : ₹ 33,000/-

Name of Post : Field Supervisor – Electrical	(Post ID: 2)
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Upper Age Limit as on 25-02-15	29 years
Essential Qualification	<u>Diploma in Electrical Engineering</u> from recognised Board / Institute with minimum 60% marks.
Field Experience	Should have one year post qualification experience of construction / testing & commissioning / civil works etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Stations (S/S) etc. Experience in PSU / listed company particularly in Power sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 23,000/-
	2 nd year : ₹ 25,500/-

Name of Post : Field Supervisor – Civil	(Post ID: 3)
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Upper Age Limit as on 25-02-15	29 years
Essential Qualification	<u>Diploma in Civil Engineering</u> from recognised Board / Institute with minimum 60% marks.
Field Experience	Should have one year post qualification experience of construction / testing & commissioning / civil works etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Stations (S/S) etc. Experience in PSU / listed company particularly in Power sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 23,000/-
	2 nd year : ₹ 25,500/-

Name of Post : Field Engineer – Telecom	(Post ID: 4)
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Upper Age Limit as on 25-02-15	29 years
Essential Qualification	B.E./B.Tech/B.Sc.(Engg.)/AMIE in Electronics and Communication discipline from recognized University/Institute with minimum 60 % marks.
Field Experience	Should have One year Post Qualification Experience in design, engineering of optical fibre network, adequate experience of construction, Testing and Commissioning, operation and maintenance activities of Optical Fibre network system (SDH/DWDM/G-PON/MPLS, etc.). Experience in PSU/Listed Company particularly in Telecom sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 30,000/-
	2 nd year : ₹ 33,000/-

Name of Post : Field Supervisor – Telecom**(Post ID: 5)**

Upper Age Limit as on 25-02-15	29 years
Essential Qualification	Diploma Engineering in Electronics and Communication Discipline from recognized technical Board/Institute with minimum 60% marks.
Field Experience	Should have One year Post Qualification Experience of construction, Testing and Commissioning, operation and maintenance activities of Optical Fibre network system (SDH/DWDM/G-PON/MPLS, etc.). Experience in PSU/Listed Company particularly in Telecom sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 23,000/-
	2 nd year : ₹ 25,500/-

ADDITIONAL BENEFITS

- Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL, Special Casual Leave as per rules shall be admissible.
- Contract personnel will be entitled for medical benefits for self during the first year of engagement and self & family (spouse & two dependent children) during the 2nd year of engagement subjected to maximum 01 month consolidated remuneration every year.
- Contract personnel will be eligible for PF deductions @ 12% of consolidated remuneration per month.
- Contract personnel shall be paid an additional amount **equivalent to 01 month's consolidated remuneration** paid during that year, on satisfactory completion of each year of engagement subject to detailed terms & conditions of engagement.

SELECTION PROCESS

- Selection will involve Interview only, of the eligible candidates. **However, the Management reserves the right to raise the minimum eligibility standards / criteria and / or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.**
- Screening test, if conducted, shall be for elimination purpose only and will not have any weightage in final merit.
- Screening test, if conducted and/or interview shall be held at Bhubaneswar only
- Screening test, if conducted will have 75 questions in two parts- 50 pertaining to relevant discipline and 25 pertaining to aptitude. All questions will have four multiple answer options. There will not be any negative marking for wrong or multiple answers and the same will be awarded zero marks.
- The Final merit will be drawn purely on the basis of performance in the Interview.
- The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and based on requirement.
- Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.
- Applicants should have sound health. **Squint and Colour Blindness (partial or full) is a disqualification.** No relaxation in POWERGRID Medical Norms is allowed. (Refer to "Health Link on career page of our website for standards of Medical Fitness.)

NON-REFUNDABLE APPLICATION FEE

Sl. No.	Post	Post ID	Non- Refundable Application Fee
01	Field Engineer	1 & 4	Rs. 300/-
02	Field Supervisor	2, 3 & 5	Rs. 200/-

MINIMUM QUALIFYING MARKS IN INTERVIEW

Unreserved category	Reserved category
40%	30%

RELAXATIONS & CONCESSIONS

- Reservation/Relaxations/Concessions for SC/ST/OBC (NCL)/PwD/Ex-Servicemen candidates shall be given as per Government of India directives.
- Relaxation in marks** in essential qualifications for ST Candidates: Qualification Marks in essential qualification is relaxed to pass marks for all Posts.
- Relaxation in marks** in essential qualifications for SC Candidates: Qualification Marks in essential qualification is relaxed to pass marks for Field Engineer (Electrical), Field Supervisor (Electrical), Field Supervisor (Civil) & Field Supervisor (Telecom) posts.
- Relaxation in marks** in essential qualifications for PwD Candidates: Qualification Marks in essential qualification is relaxed to pass marks for Field Engineer (Electrical), Field Supervisor (Electrical), Field Supervisor (Civil) & Field Supervisor (Telecom) posts.
- Relaxation in upper Age Limit:**
 - For ST Candidates : 5 Years for all Posts
 - For SC Candidates : 5 Years for Field Engineer (Electrical), Field Supervisor (Electrical), Field Supervisor (Civil) & Field Supervisor (Telecom) posts.
 - For OBC (NCL) Candidates : 3 Years for Field Engineer (Electrical), Field Supervisor (Electrical), Field Supervisor (Civil) & Field Supervisor (Telecom) posts.
 - For PwD Candidates : 10 Years over and above category relaxation
 - For Ex-SM Candidates : As per Govt. of India Directives
- Exemption in Application fees** : Application fees is exempted in case of SC/ST/PwD & Ex-SM Candidates
- Persons suffering from not less than 40% of the relevant disability (Orthopedically handicapped / Hearing Handicapped) shall only be eligible for the benefit for PwD subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India, at the time of interview, if called for. (For Prescribed format please see "Important Formats" link on our career page)
- Reservation/ Relaxation/Concession for OBC (NCL)** will be subject to submission of attested copy of OBC (NCL) certificate along with declaration in the format prescribed by the Govt. of India for "Appointment to Posts under GOI" issued by the competent authority at time of interview, if called for. (For Prescribed format please see "Important Formats" link on our career page). Candidates should belong to Non creamy layer on the last date of application.
- Reservation/ Relaxation/Concession for SC/ST candidates** will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India issued by the competent authority at time of interview, if called for. (For Prescribed format please see "Important Formats" link on our career page)

10. Ex-Servicemen with a minimum of six (06) months continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years. Reservation/Relaxation/Concession for Ex-SM will be subject to submission of discharge certificate in prescribed format issued by competent Authority at the time of Interview if called for.
11. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of interview, if called for.

RELAXATION IN UPPER AGE LIMIT FOR PERSONNEL ENGAGED BY POWERGRID AS FTB

1. Personnel previously engaged by POWERGRID on contract basis as AE/JE FTB for consultancy assignments and have completed their tenure and those who are presently engaged on contract basis in other consultancy projects and have completed at least one year as on the last date of closing of online application, may apply for the position of Field Engineer / Field Supervisor.
2. Upper age limit will be relaxed up to 03 years over and above category relaxation subject to submission of Service Certificate issued by POWERGRID in case of previously engaged FTB, at the time of interview, if called for.
3. A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects if called for interview.

IMPORTANT INFORMATION

1. The engagement of personnel is purely temporary in nature and on contract basis for a period of 24 months or completion of the project, whichever is earlier.
2. The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
3. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of the project, whichever is earlier.
4. The engagement will be project / state specific.
5. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The vacancies notified may vary and operation of panel will depend on requirement.
6. In case screening test is conducted, the results of the same may be used for interview for similar consultancy projects in Odisha in near future.
7. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.

HOW TO APPLY

1. Interested eligible candidates are advised to log on to www.powergridindia.com -> Career Section -> Job opportunities and apply online.
2. Candidate shall fill up the online application form and on submission of the same, a resume and bank challan having unique POWERGRID Registration ID will be generated. The candidate shall retain the hard copy of application or resume. After 2 bank working days of generation of challan, he/ she can approach any branch of SBI with his challan for depositing the fees. **He/ she will have to deposit prescribed application fees + bank charges of Rs. 60/- to SBI.** Candidate is not required to send any hard copy of application/ challan receipt unless asked for it. **Candidates who fail to deposit the fees (application fees + bank charges) by 02.03.15, their candidature shall be rejected without further correspondence.** The Fees shall not be refunded under any circumstances.
3. Candidates are advised to take a print out of the submitted online application for **submission at the time of interview**, if called for, along with the following documents –
 - (i) **Date of Birth** - Matriculation Certificate / Birth Certificate
 - (ii) **Educational Qualification Certificate** along with mark sheets of all years / semesters of following examination –
 - (a) Matriculation
 - (b) Intermediate
 - (c) Recognised BE/B. Tech. /B. Sc. Engg. /B.E.(Power Engg.)/AMIE in Electrical/Electronics & communication whichever is applicable
 - (d) Diploma in Electrical / Civil/ Electronics and Communication Engineering, whichever is applicable.
 - (e) Additional qualification, if any.
 - (iii) **Proof of norms** adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
 - (iv) **Experience/Service Certificate** in the letter head of the company clearly indicating the post held, period of service, gross emoluments, area of experience as proof of Post Qualification Experience duly certified by organization concerned.
 - (v) **Caste / Category Certificate** (if applicable in case of SC/ST/OBC-NCL) in prescribed GOI format from Competent Authority. The OBC candidates should belong to non-creamy layer as on 25.02.2015.
 - (vi) **Declaration Form** regarding non-creamy layer status i.r.o OBC [NCL] candidates in the prescribed format.
 - (vii) **Disability Certificate** in case of PwD candidate in prescribed GOI format from Competent Authority/Medical Board.
 - (viii) **Discharge Certificate** in case of Ex-Servicemen.
 - (ix) **Service Certificate** issued by POWERGRID in case of previously engaged FTBs.
 - (x) **Certificate** issued by HR department in case of personnel currently engaged in consultancy project in POWERGRID.
4. The necessary documents (self- attested photo copy as well as original for verification) along with hard copy of application are required **only** at the time of interview, if called for.
5. Candidates are advised to visit Career Section on www.powergridindia.com on 10.03.15 for next announcement.

GENERAL INFORMATION & INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above (as on 25.02.15) are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognised and from a recognized Institution or University.

4. All computations of upper age limit & post qualification experience etc. shall be as on the last date of submission of online application i.e. **25-02-15**.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. **Correspondence Degree (BE / B. Tech. /B.Sc. Engg./ BE (Power Engg.)/Diploma in Engineering course** shall not be considered as recognised qualification as per AICTE norms.
7. Electrical Engineering shall include Electrical Engineering / Electrical & Electronics / Electrical (Power) / Power Systems / Power System Engineering./Power Engg. (Electrical)
8. Civil Engineering shall include Civil only
9. Electronics and Communication Engineering shall include Electronics and Communication & Electronics & Telecommunication
10. Training / Teaching period will not be counted as experience.
11. SC/ST/PwD Candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing the screening test, if conducted provided they meet the laid down criteria.
12. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of interview, if called for.
13. In case the University / Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
14. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
15. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.
16. For any queries regarding this recruitment please send email to **odisharect@powergrid.co.in** clearly mentioning name of the post & Post ID in the subject line.
15. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID shall be entertained.
16. Legal jurisdiction will be Odisha in case of any cause/dispute.
17. Eligibility of the candidates can be checked at any stage during/after the selection process. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence / knowledge that the qualification, experience and any other particulars indicated in application / other forms / formats are not recognized / false / misleading and / or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID.
18. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
19. Applications should be submitted through **online mode** only. Applications not in conformity with the requirements mentioned above/not in given proforma/ incomplete/without application fee (if applicable) will be rejected and no correspondence shall be entertained in this regard.

- 20.** In case of duplicate applications for a particular post by the same candidate, the application with latest registration number shall **only** be considered.
- 21.** The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

IMPORTANT DATES

Sl. No.	Description	Date/Time
1.	Opening date of online submission of applications	23-02-2015/00.00 Hrs
2.	Closing date of online submission of applications	25-02-2015/23.59 Hrs
3.	Opening date of depositing fees in any SBI branch through POWERGRID challan	26-02-2015
4.	Closing date of depositing fees in any SBI branch through POWERGRID challan	02-03-2015
5.	Tentative date of next announcement on www.powergridindia.com	10-03-2015
6.	Cut-Off date for the purpose of Upper Age Limit & Post Qualification Experience	25-02-2015