

Qualifications required for Recruitment of faculty in Engineering Colleges

(As per AICTE Approval Process Handbook)

.....

For Posts of Professor–

- BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech and PhD or equivalent, in appropriate discipline.
- Post Ph.D publications and guiding PhD students is highly desirable.

Experience -

- Minimum of 10 years experience in teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor

Or

- Minimum of 13 years experience in teaching and/ or Research and/or Industry.
- In case of research experience, good academic record and books/research paper publications / IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.
- If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents etc as deemed fit by the expert members of the Selection committee.

For Posts of Associate Professor–

- BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech and PhD or equivalent, in appropriate discipline.
- Post PhD publications and guiding PhD student is highly desirable.

Experience -

- Minimum of 5 years experience in teaching and/or research and/or industry of which at least 2 years shall be post PhD is desirable.

For Posts of Assistant Professor -

- BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent either in BE / B Tech or ME /M Tech

For Posts of Assistant Professor in General Engineering & Science Subject s

National Eligibility Test (NET) / State Eligibility Test (SET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been / or may be laid down by UGC through its regulations from time to time

College Librarian

- A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D.Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment.

College Director of Physical Education and Sports

- A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- Record of having represented the university / college at the inter-university /intercollegiate competitions or the State and/ or national championships.

- Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- Passed the physical fitness test conducted in accordance with these Regulations.
- However, candidates, who are, or have been awarded Ph. D. degree in accordance with the “University Grants Commission (Minimum Standards and Procedure for Award of Ph.D.Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

PHYSICAL FITNESS TEST NORMS

(a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests. 32(b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN

12 Minutes Run / Walk Test			
up to 30 Years	up to 40 Years	up to 45 Years	up to 50 Years
1800 Meters	1500 Meters	1200 Meters	800 Meters

NORMS FOR WOMEN

08 Minutes Run / Walk Test			
up to 30 Years	up to 40 Years	up to 45 Years	up to 50 Years
1000 Meters	800 Meters	600 Meters	400 Meters

Note

a	Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
b	PhD shall be from a recognized University
c	For incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor provided incumbent assistant professor has acquired or acquires PhD degree in relevant discipline.
d	Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
e	If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.