



Dr. Babasaheb Ambedkar Marathwada University

Aurangabad – 431 004 (Maharashtra State)

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Web Site : www.bamu.ac.in

Faculty Position in the University Departments

**Advertisement for the Teaching Posts
Under UGC XII Plan Period up to 31-3-2017**

Advt.No.ESTT/DEPT/06/2016/

Dr. Babasaheb Ambedkar Marathwada University, Aurangabad is “A” Grade University re-accredited by NAAC, Bangalore in 2013. The jurisdiction of the university is spread over Aurangabad, Jalna, Beed & Osmanabad districts.

Online applications in the prescribed form are invited from eligible Indian nationals for teaching posts in the University Departments as shown below, so as to reach the undersigned on or before the following dates:-

- I) Last date for online submission on applications: 11-11-2016
- II) Last date for receipt of applications(Hard Copy) in the University Office: 18-11-2016.

The tenure of appointments of these posts will be up to 31-03-2017 from the date of joining and further extension will not be granted.

PARTICULARS OF VACANT POSTS

Sr. No.	Subject	No. of Post	Category	Specialization
1	2	3	4	5
(I) PROFESSOR				
Pay Scale Rs. 37400-67000 AGP Rs. 10000/-				
1	Phuley & Ambedkar Thoughts	01	Open	1) P.G. in Phuley & Ambedkar Thought is preferable 2) Efficiency in English and Marathi.
(II) DIRECTOR				
Pay-Scale Rs. 37400-67000 AGP Rs. 10000/-				
1	Hotel Management & Catering Technology	01	Open	1) Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching/ Industry/ Research
(III) ASSISTANT MANAGER (CATERING)				
Pay-Scale Rs. 15600-39100 AGP Rs. 6000/-				
1	Hotel Management & Catering Technology	01	Open	1) The candidate having minimum of 5 years professional experience of Catering Operations and Management in reputed Hotels/ Restaurants / Airlines/ Railways or any other part of Hospitality Industry would be preferred. 2) Candidate must have excellent communication and computer skill.

Sr. No.	Subject	No. of Post	Category	Specialization
1	2	3	4	5
(IV) ASSISTANT PROFESSOR Pay-Scale Rs. 15600-39100 AGP Rs. 6000/-				
1	Nano-Technology	01	Open	Nanotechnology / Material Science/ Physics/ Chemistry/ Pharmaceutical Chemistry / Analytical Chemistry etc.
2	Pali & Buddhism	01	Open	P.G. and Ph.D. degree in Pali Language/ Buddhist Studies/ Pali Prakrit Specialization Buddhism/ Buddhist history and Culture/ Pali Literature/ as well as experience of teaching in senior college or University
3	Phuley & Ambedkar Thoughts (Phule Thoughts =1 and Ambedkar Thoughts =1)	02	Open=1 SC=1	(i) Ambedkar Thoughts : P.G. in Ambedkar Thought with at least 55% ; Quality Research published (ii) Phuley Thoughts: P.G. in Phuley Thought with at least 55% ; Quality Research published.
4	Hotel Management & Catering Technology	02	Open=1 SC=1	Bachelor's Degree in HMCT
5	Japanese	01	Open	Japanese Language/ Literature/ Culture / Translation / Linguistics.
6	Sanskrit	01	Open	संस्कृत साहित्य/ संस्कृत व्याकरण

1] QUALIFICATIONS FOR THE POST OF PROFESSOR

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations, (dated 30-06-2010 format enclosed), on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of Standards in Higher Education 2010 (Appendix III, Table-II(c))

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

2] QUALIFICATIONS FOR THE POST OF DIRECTOR AS PER AICTE (As per HAND BOOK 2011-12)

(QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM TEACHING & QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION)

- 1) Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching/ Industry/ Research
- 2) The maximum age for holding the post of Director shall be 65 years.

3] QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR in the subject of Arts, Humanities, Sciences, Social Sciences, Languages,.

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

4] (i) QUALIFICATIONS FOR THE POST OF ASSISTANT MANAGER (CATERING) (QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM TEACHING)

First class 3 year Degree/ Diploma (after 10+2) in HMCT or equivalent with 2 years experience in teaching/ industry/research .

OR

First class 4 year Bachelor's Degree in HMCT or equivalent with 1 year of experience in teaching/ industry/research .

4] (ii) (QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION)

Candidates from industry/practice with First Class in 3 year Diploma (with 10+2) /Degree in HMCT or equivalent and with professional experience of 3 years would also be eligible .

DESIRABLE QUALIFICATIONS AND EXPERIENCE :-

- 1) First class in Master's degree in HMCT or equivalent .
- 2) The candidate having minimum 7 years professional experience of Catering Operations and Management in Star Hotels/ Restaurants / Airlines/ Railways or any other part of Hospitality Industry would be preferred.
- 3) Candidate must have excellent communication and computer skill.

5] (i) QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR (HMCT) (QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM TEACHING)

First class 3 year Degree/ Diploma (after 10+2) in HMCT or equivalent with 2 years experience in teaching/ industry/research .

OR

First class 4 year Bachelor's Degree in HMCT or equivalent with 1 year of experience in teaching/ industry/research.

5] (ii) (QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM INDUSTRY AND PROFESSION)

Candidates from industry/practice with First Class in 3 year Diploma (with 10+2) /Degree in HMCT or equivalent and with professional experience of 3 years would also be eligible .

DESIRABLE QUALIFICATIONS AND EXPERIENCE :-

- 1) First class in Master's degree in HMCT or equivalent with specialization in Food production /Front Office / House Keeping / Food and Beverages Services etc.
- 2) The candidate having minimum 5 years of Teaching and 7 years of Professional experience in star Hotels or any other part of Hospitality Industry would be preferred.
- 3) Candidate must have excellent communication and computer skill.

6] DESIRABLE QUALIFICATIONS FOR ASSISTANT PROFESSOR JAPANESE :-

- 1) One year stay in Japan for academic purpose.
- 2) One year teaching experience as Full time/ Guest/ part time/ CHB

IMPORTANT INSTRUCTIONS

1.	Online applications are to be submitted on University Website www.bamu.ac.in under Recruitment heading and Two copies of such online application along with attested true copies of the relevant enclosures shall be submitted along with the requisite registration fee in the form of Demand Draft/receipt, failing which it will be treated as rejected. Self-attested copies or reprints of testimonials will not be returned. Original documents shall be produced at the time of interview.																								
2.	Candidates must read all the instructions before filling the application form. A prescribed format of Application is available on the University website www.bamu.ac.in .																								
3.	Application made on plain paper or in the form of bio-data or CV shall not be entertained under any circumstances, whatsoever and same will be rejected summarily. Also, applications received by E-mail and Fax shall not be entertained.																								
4.	Application Form found incomplete in any respect shall be rejected without any notice.																								
5.	Grade "B" in the 7-Point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed as prescribed by U.G.C. 7-Point scale <table><tr><th>Grade</th><th>Grade point</th><th>Percentage Equivalent</th></tr><tr><td>'O'= Outstanding</td><td>5.50-6.00</td><td>75-100</td></tr><tr><td>'A'= Very good</td><td>4.50-5.49</td><td>65-74</td></tr><tr><td>'B'= Good</td><td>3.50-4.49</td><td>55-64</td></tr><tr><td>'C'= Average</td><td>2.50-3.49</td><td>45-54</td></tr><tr><td>'D'= Below Average</td><td>1.50-2.49</td><td>35-44</td></tr><tr><td>'E'= Poor</td><td>0.50-1.49</td><td>25-34</td></tr><tr><td>'F'= Fail</td><td>0-0.49</td><td>0-24</td></tr></table>	Grade	Grade point	Percentage Equivalent	'O'= Outstanding	5.50-6.00	75-100	'A'= Very good	4.50-5.49	65-74	'B'= Good	3.50-4.49	55-64	'C'= Average	2.50-3.49	45-54	'D'= Below Average	1.50-2.49	35-44	'E'= Poor	0.50-1.49	25-34	'F'= Fail	0-0.49	0-24
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6.	For determining “Good Academic Record” the following criteria shall be adopted. a] A candidate holding a Ph.D. Degree should possess at least a Second Class Master’s Degree, or b] A candidate without Ph.D. Degree should possess High Second Class Master’s Degree and Second Class in the Bachelor’s Degree, or c] A candidate not possessing a Ph.D. Degree but possessing Second Class Master’s Degree should have obtained First Class in the Bachelor’s Degree. All qualifications and experience will be considered as on the closing date, i.e. the last date of receipt of application form (Hard Copy).
7.	Applicant must write name of the post, his/her name and full address on the back of the Demand Draft without fail.
8.	Self-attested copies of the certificates should be attached in support of information given in the form wherever necessary and serial No. of enclosures attached should be indicated in the respective column given in the form. Any information contained in the attached certificates will not be considered unless it is claimed in the application form. Attach index.
9.	Do not attach any original document with the application.
10.	Candidates should attach self-attested copies of caste validity certificate and non-creamy layer certificate wherever applicable.
11.	Candidates from reserved category who are domiciled outside Maharashtra will be treated as Open category candidates as per the Maharashtra Govt. Circular No. CBS-1290/ 23116/Pra.Kra378/ Mapak.5 dated 24-8-1995.
12.	A Fee of Rs. 400/- (for Open category) and Rs. 200/- (for candidates belonging to reserved categories) towards processing charges (non-refundable) should be paid by demand draft drawn in favour of “Registrar, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad” or the candidate can remit the said amount in the Accounts Section, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad and enclose the original Receipt with the application form. The Demand Draft must be placed / tagged at the top of the application.
13.	Canvassing in any form on behalf of any candidate will disqualify the candidature.
14.	Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, shall, in addition to debarring him/her permanently or for a specific period from any employment in the University, render him/her liable for criminal prosecution.
15.	Disputes related to this advertisement are subject to Aurangabad jurisdiction.
16.	The University will not be responsible for any postal delay at any stage in the recruitment process.
17.	The University reserves it’s right to fill up or not to fill up the post or to modify/alter / cancel the advertisement at any stage. Nobody can stake claim in this regard, or cannot appeal in the court. The decision about any dispute, complaint regarding recruitment process shall vest with the Appointing Authority and it will be final. No correspondence in this regard will be entertained.
18.	Applicant will have to attend interview at his/ her own expenses.
19.	The University shall not be held responsible for postponement or cancellation of scheduled interview for any unforeseen/unavoidable reason.
20.	Applications received after due date, and not in prescribed format, will not be considered under any circumstances.
21.	Those who are in service should apply through proper channel. In case, the original application has not been sent through proper channel, the candidate/ applicant will have to submit 'No Objection Certificate' from his/her employer to the University at the time of interview, if he/she is called for interview. If the 'No Objection Certificate' is not produced, he/she shall not be entitled to appear for the interview.
22.	Incumbents shall be entitled to pensionary benefits as per rules prescribed by the Govt. of Maharashtra from time to time.

23.	The tenure of the appointments of these post will be upto 31 st March, 2017. Hence, no further extension will be given.
24.	As per provision contained in State Govt. Notification No. SRV.2000/ CR(17/2000)/XII dated 28th March, 2005, issued by General Administration Department, Mantralaya, Mumbai, candidates must submit the prescribed declaration of Small Family as one of the essential requirement for recruitment. The prescribed proforma is enclosed with the application form as Declaration-II. An Affidavit / Undertaking regarding "Small Family" in the enclosed prescribed form is compulsorily required to be submitted alongwith the application form as notified in the Notification No. SRV-2000 / Letter No 17 (2000)/ 12, dated 28 March 2005 and Government Resolution No SRV-2000 / Letter No. 17 / 2000 / 12, dated 01 July 2005 issued by the General Administration Department.
25.	Envelops containing duly filled Application Form sent through post should be super-scribed as "Application for the post of Professor /Director/Assistant Manager(Catering) /Assistant Professor / advertised vide No. ----- addressed to "The University Secretariat, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad- 431 004. (M.S.)
26.	Candidates residing abroad must send a hard copy of an application by post duly signed, so as to reach this office on or before the last date. Scanned or photo copy of an application will not be considered.
27.	Qualifications and experience are as notified by the Government of Maharashtra, University Grants Commission and Dr.Babasaheb Ambedkar Marthwada University, Aurangabad.
28.	Date & Time of Oral Interview will be communicated separately.
29.	The prescribed essential qualifications are the minimum. Mere possession of minimum qualification does not confer any right to be called for interview and/or selection.
30.	Teaching Experience as an approved teacher by the University will only be considered.
31.	The University reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualification and experience, higher than those prescribed in this advertisement, and as per criteria decided by scrutiny committee.
32.	The University has the right to set higher norms than the minimum prescribed norms.
33.	The decision of the University in all matters shall be final. No correspondence, whatsoever, shall be entertained from the candidates in connection with the process of selection/interview, and reasons for not being called for interview.
34.	Applicants who are not eligible will not be informed individually.
35.	Applicants are required to visit the University website regularly.
36.	The University reserves the right of rejecting any or all the applications without assigning any reason thereof.
37.	All candidates are hereby informed that any change in respect of the said advertisement or any notice to be published for information of the candidates concerned will be notified / published on the University website www.bamu.ac.in under Recruitment heading from time to time in future.
38.	No alteration in the prescribed format is permitted. Separate sheet should be attached where space is insufficient.
39.	All documents attached to the application form should be self-attested & pages numbered. Attach Index.
40.	In case of recruitment to the teaching posts in the University, in a subject of inter-disciplinary nature where Teachers are drawn from different subjects/ faculties, the recruitment qualifications required for the concerned subject/faculty for the respective post in the University shall be applicable.
41.	Equivalent published work shall be determined by a Committee of three experts to be nominated by the Research and Recognition Committee under Section 36(A) (5) of the Maharashtra Universities Act, 1994.

42.	A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Lecturer may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only prior to 1989, when the minimum marks required to appear for JRF exam. Were 50%.
43.	Equivalent grade B in the 7 point scale, with letter grades O,A,B,C,D,E, and F, shall be regarded as equivalent of 55% wherever the grading system is followed.
44.	A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have passed their master degree prior to 19th September 1991.
45.	A relaxation of 5% may be provided, from 55% to 50% of the marks, at the Master's level for SC/ST categories.
46.	Subject wise / cadre wise reservation is made applicable as per Government Resolution No.NGC-1490/(2991)/Uni -4 dated 24-04-1995.
47.	As per Government Resolution No. NGC-1494/(2991)/Uni-4 dated 20-11-1996, reservation is not applicable to isolated posts.
48.	Reservation has been made applicable in the light of Government Resolution No.BCC/1097/PK/63/16-B dated 18-10-1997 issued by the B.C. Cell, General Administration Department Mantralaya, Mumbai to the Universities and affiliated colleges vide Government Resolution No.NGC-1495/3183/Uni-4 dated 8th December 1997 issued by the Higher and Technical Education Department, Mantralaya, Mumbai.
49.	As per proviso to sub-section 6 of Section 76 of the Maharashtra Universities Act, 1994, for the post of Professor, the Selection Committee may recommend for appointment, other person who may not have applied or appeared before the Selection Committee.
50.	If the candidates from women category are not available, the male candidate from the same category will be considered for selection as per Government Resolution No Sankirna / 1096 / pra. Kra 30 / ka-2 dated 1.8.1997 for appointment.
51.	3% reservation of the total posts, advertised, for Specially Abled Persons (Physically handicapped) candidates, shall be applicable as per G.R.No.SRV/1097/PK/31/98/16-B/ dated 16-03-1999.
52.	Candidates belonging to specific reserved category from Maharashtra State only shall be considered for reserved post and they are required to submit Caste Validity certificate at the time of joining, in case it is not submitted alongwith the application form.
53.	Candidates from reserved category who are domiciled outside Maharashtra State will be treated as Open category candidates as per Government Resolution No. CBC-1290 / 23116 / pra. Kra. 378 / mavaka-5 dated 24.08.1995.
54.	<p>Preference will be given to sports persons as per Provision under Maharashtra State Government Resolution rekridho-2002 / pra. Kra. 68/ kriyuse-2 dated 30.04.2005.</p> <p>There will be 5% Reservation to the Sportsman” as per the Department of School Education and Sports, Maharashtra Government G.R. No. राक्रीधो-२००२/प्र.क्र.६८ /क्रीयुसे-२ /दिनांक ०१-०७-२०१६.</p> <p>Among other things, the following are few leading conditions for being eligible as per the said G.R.:-</p> <ol style="list-style-type: none"> 1) The sportsman should be resident of Maharashtra. 2) Relaxation of 5 years in the prescribed upper age limit. Maximum upper age limit is 43 years. 3) Validity of the Certificate should be obtained by the candidate himself prior to submission of application is essential and as per procedure laid down in the said GR. 4) The said reservation is not applicable to isolated posts. 5) The reservation is post-wise and cader-wise. <p>If any candidate desirous and wish to avail the said “ 5% Reservation to the Sportsman” should go through the said G.R. and should comply with the conditions laid down in the said G.R.</p>

55.	30% of reservation for Women Candidates shall be applicable as per the Women and Child Welfare Department, Government of Maharashtra, Resolution No. 82 / 2001 /मसेवा २०००/प्र.क्र.४१५/का.२ /दिनांक २५ मे २००१. The female candidates belonging to Open Category and seeking Woman reservation are compulsorily required to submit Non-creamy layer certificate issued by competent authority on or after dt. 01-04-2015 alongwith application form. Non-creamy layer certificate will not be required for SC candidates.
56.	The candidates belonging to the category VJ (A), NT (B, C, D) and OBC should submit Non-Creamy Layer Certificate issued on or after dt. 01-04-2015 by competent authority for claim under reservation.
57.	A candidate furnishing incorrect or false information shall stand disqualified at any stage.
58.	The right is reserved with the University either to fill or not to fill the post(s) or to modify / alter / cancel the advertisement.
59.	In addition to the usual terms and conditions, the service conditions contained in the G.R. No. NGC-2009/(243/09) vishi-1, dated 12-08-2009 and Sankirn-2011/(25/11) vishi-1, dated 15-02-2011 shall form the terms and conditions for appointment.
60.	Candidates should apply online on link and submit their Hard Copy of application alongwith Demand Draft of Nationalised Bank towards non-refundable application fees [Rs. 200/- for candidates applying for Reserved Category post(s) & Rs. 400/- for candidates applying for Open Category post(s)] drawn in favour of the Registrar, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad payable at Aurangabad or candidate can pay fees in the Accounts Section, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad and enclose original receipt with the Hard Copy.
61.	The candidates belonging to reserve categories and attending the Interview will be paid Second Class Railway fare OR Actual Bus fare (ordinary Bus) as traveling allowance for to and fro journey only, subject to production of unemployment certificate from the Competent Authority.
62.	If candidate having the NET / SET qualification are not available for the post of Assistant Professor (Reserved post), the candidate from the same category (without NET/SET) fulfilling all other conditions of the qualification will be appointed on contract basis with consolidated salary of Rs. 24000 /- as per G.R. No. SCP 2010 / (130/10)/ Mashi – 1, dated 05.05.2011].
63.	Separate application for separate post is necessary.
64.	The candidate applying for the post of reserved categories should submit caste certificate /caste validity certificate issued by competent authority. The appointment of the selected candidate on respective reserved category shall be made only after the receipt of Caste Validity Certificate in the light of Govt. of Maharashtra G. R. No. CBC 10/2010/Pr.Kr.47/mavk-5, dated 26-03-2010.
65.	Relevant experience and educational qualifications shall be counted as on the last date prescribed for making online application.
66.	The teachers selected may be transferred/ deputed to Sub-Campus at Osmanabad or Aurangabad and vice-a-versa as per the exigencies.
67.	Selection process and the appointments will be subject to the final outcome of the Writ Petition No.12051/2015 filed by Maharashtra All Bahujan Teacher's Association V/s State of Maharashtra and Others.
68.	Corrigendum in respect of the said advertisement will be notified / published on the University website www.bamu.ac.in under Recruitment heading and newspapers from time to time.
69.	If the candidates from earmarked reserved category are not available, the reservation for the same post will be considered as per Government Resolution No BCC/ 1094 / CR-57/94/16-ब dated 5.12.1994 for appointment.

HOW TO APPLY :-

- [1] The applicant should apply online on link www.bamu.ac.in. On completion of online application candidate should take complete printout of the application and submit a Hard Copy in Two sets and completed in all respects, alongwith synopsis and necessary documents duly attested. Application form should be sent in an envelope superscribed as “Application for the post of_____subject_____ Category_____” so as to reach the Registrar during office hours on or before 18 November, 2016.
- [2] The candidates already in service should submit their application through proper channel.
- [3] The University will not be responsible for postal delay, if any, and application forms received in the office after the last date will not be accepted without assigning any reason whatsoever.

University Campus,
Aurangabad -431004.

Ref. No. ESTT/DEPT/06/2016/

Date :- 27-10-2016

Registrar