

ANDREW YULE & COMPANY LIMITED

(A Government of India Enterprise)
8, Dr. Rajendra Prasad Sarani, Kolkata-700 001
CIN – L63090WB1919GO1003229
[Recruitment Advertisement No. 2016/6]

THE COMPANY :

Andrew Yule & Co. Ltd (AYCL) was the largest Managing Agency House in India with more than 55 companies under its control at one point of time during its history spanning more than 150 years. AYCL became a Government of India Enterprise in 1979. The Company today is a multi-product, multi unit Company having three Operating Divisions namely, Engineering, Electrical and Tea Division and one service Division viz. General Division. Each of the Division works as a separate Profit Centre.

Sl. No.	Job Title	No. of Vacancy
1.	Engineer (Sales)	01
2.	Non-unionized Supervisor(Procurement).	01
3.	Non-unionized Supervisor(Personnel).	01

ELIGIBILITY CRITERIA :

1. Engineer (Sales) :

The ideal candidate should be a full time Graduate Engineer(Electrical) from a recognised university with 02-03 years post qualification experience in marketing and sales of power and distribution transformers. The candidate must be able to effectively handle negotiations and technical discussions with the customers, consultants and different public utility concerns. Candidate must be sincere and hardworking. Age limit 30 years.

2. Non-unionized Supervisor (Procurement):

The ideal candidate needs to be a qualified diploma holder (Electrical/Mechanical)/ graduate under 10+02+03 system from a recognised university/institution with 04 (Four) years post qualification experience in procurement/materials function of a manufacturing organisation of repute. Candidates having post graduate degree/diploma in materials management from a recognized University/Institute will be given preference. Age limit 26 years.

3. **Non-unionized Supervisor (Personnel) :**

The ideal candidate needs to be a graduate under 10+02+03 system from a recognised university with post graduate diploma in human resource/personnel management/industrial relations/ labour welfare of at least one-year duration. Must possess 04 (Four) years post qualification experience in personnel/human resource management function of a manufacturing organisation of repute. Age limit 26 years.

Computer proficiency is a must for all the positions. The service is transferable anywhere in India.

COMPENSATION :

Sl. No.	Position	Grade	Scale of Pay
1.	Engineer (Sales).	E1	Rs. 16,400-3%-40,500
2.	Non-unionized Supervisor (Procurement)	S3	Rs. 11,630-3%-26,840
3.	Non-unionized Supervisor (Personnel)	S3	Rs. 11,630-3%-26,840

Apart from Basic Pay the post carries Dearness Allowance (IDA pattern), House Rent Allowance, medical reimbursement, Leave Travel Concession, Leave, Conveyance & food allowance/lunch in accordance with the policy of the Company, coverage in terms of contributory Provident Fund, Gratuity.

Other Conditions :

- (i) While applying the candidates should write their full name as it appears in the matriculation/secondary certificate.
- (ii) The candidates meeting the eligibility criteria need only apply clearly stating the qualification, experience and age enclosing the self-attested photocopies of the relevant supporting documents.
- (iii) The candidates will be required to produce the original documents in support of qualification, experience and age at the time of interview. Mere submission of application or fulfilling the eligibility criteria does not confer any right on the individual for selection or short listing for the purpose of interview.
- (iv) Reservation for SC/ST/OBC/minority/differently abled persons apply as per guidelines of the Union Government.
- (v) The candidates working with Govt. Departments, statutory corporations, Public Sector Enterprises should apply strictly through proper channel and must enclose a No Objection Certificate while sending the Application. The No Objection Certificate may also be produced during the interview, if not enclosed with the Application. Candidates unable to produce no objection certificate at the time of interview will not be allowed to appear in the interview.

- (vi) Submission of wrong / incorrect/ false information in regard to age, qualification and experience will call for summary rejection of the application.
- (vii) Canvassing in any form will be treated as a disqualification.
- (viii) The Company will have no responsibility in regard to postal delay and no request will be entertained for change in the date of interview.
- (ix) Selection of candidates will be through interview/any other pedagogy.
- (x) Circumstances warranting the incumbents may be selected at a grade one step below.
- (xi) Experience and age relaxation and higher initial Basic may be considered for deserving candidates.
- (xii) The company reserves the right to reject all or any of the applications received without assigning any reason thereof.
- (xiii) The Company reserves the right to relax (enhance) the maximum age limit for outstanding candidates depending on the need as mentioned in the Recruitment and Promotion Policy of the Company approved by the Board of Directors.
- (xiv) The selected candidates may be placed anywhere in India and transfer is a service condition.

Interested candidates may apply in plain paper to Director (Personnel) – M/s. Andrew Yule & Company Limited at 8, Dr. Rajendra Prasad Sarani, Kolkata-700001 furnishing the details of qualification, experience and age in a sealed envelope superscribing the same with the post applied for within 20 (Twenty) days from the date of publication of the advertisement.