BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, India's premier Navaratna Company, requires experienced & competent Software Engineers for its Software Technology Center, Bangalore, in the following Grades:

Sl No	Position /Grade	Scale of Pay/ CTC	No of Posts	Maximum age as on 01.12.2016	Minimum Experience	Minimum essential educational qualification and relevant industrial work experience
1	Deputy Manager/ E-IV	Rs.24,900-3%-50500/- CTC Rs.11.90/- Lakhs (approx.)	3	36 Years	8 Years	Full time B.E./B.Tech in Computer Science/Information Science/ Information Technology / Computer Technology/ Electronics/Electronics& Communication/Electrical and Electronics from any AICTE approved institution/University with First Class for GEN/OBC candidates & Pass Class for SC/ST/PWD Candidates. The candidates should have hands-on development experience in any of the following areas: a) Excellent Understanding and working experience on OOAD, distributed computing, Client server, real time and web technologies and methodologies b) Understanding of design patterns and experience in their usage. c) Thorough understanding of database management and principles d) Thorough understanding of transection and their management e) Thorough understanding of enterprise level applications, their architecture, issues and data flows etc., f) Good understanding of the security aspects of the application like authentication, authorisation, public key infrastructure, SSL, certificates etc., g) Experience in image and video processing algorithms h) Exposure to video analytics

| 2 | Senior Engineer/ E-III | Rs.20,600-3%-46,500/-

 CTC Rs.9.80/- Lakhs (approx.) | 2 | 32 Years | 4 Years | Full time B.E./B.Tech in Computer Science/Information Science/ Information Technology/Computer Technology/ Electronics/Electronics& Communication/Electrical and Electronics from any AICTE approved institution/University with First Class for GEN/OBC candidates & Pass Class for SC/ST/PWD Candidates.

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 ci)   Thorough understanding of database management and principles <br> d) Thorough understanding of transection and their management <br> e) Thorough understanding of enterprise level applications, their architecture, issues and data flows etc., <br> f) Good understanding of the security aspects of the application like authentication, authorisation, public key infrastructure, SSL, certificates etc., <br> g) Experience in image and video processing algorithms <br> h) Exposure to video analytics |

3	Deputy Engineer/ E-II	Rs.16,400-3%-40,500/- CTC Rs.7.80/- Lakhs (approx.)	3	28 Years	1 Year	Full time B.E./B.Tech in Computer Science/Information Science/ Information Technology/Computer Technology/ Electronics/Electronics& Communication/Electrical and Electronics from any AICTE approved institution/University with First Class for GEN/OBC candidates & Pass Class for SC/ST/PWD Candidates.
						The candidates should have hands-on development experience in any of the following areas: a) Experience in software application development having completed various life cycles of the project b) Good Understanding on OOAD aspects. c) Experience in development using Java, C++ and other major programming languages. d) Good knowledge on core Java, Network Programming, multi threading and distributed programming and J2EE technologies. e) Should be able to develop application on multi tier architecture. f) Should be able to develop application using Java open source frameworks f) Good working knowledge on Databases. g) Experience in image and video processing algorithms h) Exposure to video analytics

Terms and Conditions:

1. **Age Relaxation:** SC-5 Years, ST-5 Years, OBC (Non –Creamy Layer)-3Years. For Candidates belonging to Person with Disability (PWD) category having minimum 40% disability will get 5 (five) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

2. **Mode of Selection:** Selection will be through a Written Test, followed by an Interview for only those candidates who qualify in the written test.

3. The Cutoff date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be **01.12.2016** In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered. Wherever specific relevant experience is prescribed, Experience certificates/ Document issued by the employer clearly

indicating the specific area of experience should be enclosed. Academic experience like teaching, course training, research work will not be considered.

4. Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC, will not be interviewed.

5.   General Conditions:

a) In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 48% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund, Pension, Gratuity, as per the Company's rules will be part of the remuneration package. Advance increment and service weightage will be extended to exceptional and deserving candidate at the discretion of Selection Committee.

b) In case there is no mention of specialization in the qualifying degree as required in the minimum essential educational qualification, candidates required to submit a certificate at the time of interview from their University/Institute with a clear mention to their specialization in the qualifying degree.

c) Candidates called for interview shall be reimbursed Travelling allowance (onward journey) as follows from their correspondence address/ place of work in India on production of actual tickets by the shortest route. Local Travel cost, if any, shall be borne by the candidates:

> E–IV grade : I Class train fare by the shortest route

> E-III / E-II grade: II Class train fare by the shortest route

d) In case of large numbers of application are received, Management reserves the right to raise the minimum eligibility standards.

e) Request for change of category once declared in the application will not be entertained.

f) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.

g) Document received after the last date for submission of document will not be considered.

h) In the event any applicant has litigated with his/ her employer in the past: the same should be clearly mentioned in brief.

I) Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.

j) Only Indian nationals need apply.

6. How to apply:

a) Interested candidates meeting all the criteria's mentioned aloft, should submit the application in the format appended to this advertisement and send the applications through post superscribing on the envelope the post applied for. The photocopies of the below mentioned documents/enclosures should be compulsorily be enclosed:

a) SSLC/Matriculation Certificate (as proof of date of birth)
b) Semester wise marks cards of BE / B Tech. (Candidates who have completed bachelor's degree after Diploma have to enclose
   all the semester copies of diploma certificates also)
c) Experience Certificates from previous employers / Appointment letter in case of present employer.
d) Caste / Disability certificate in case of SC / ST / PWD (if applicable, strictly in the prescribed formats, which are available on the BEL website. OBC certificate should be dated on or after **01.11.2015**.)
e) Demand Draft (if applicable)
f) No Objection Certificate (if applicable)

b) Applications of General /OBC candidates should be accompanied by a crossed Demand Draft drawn on any Scheduled Bank (preferably State Bank of India) for Rs.500/- in favour of Bharat Electronics Limited, Bangalore. SC/ST & PWD candidates are exempted from payment of application fee.

c) Applications complete in all respects should be sent to **The Manager (HR/T&BS), Bharat Electronics Limited, Jalahalli Post, Bengaluru – 560013, latest by 31.12.2016.**

d) For any further clarifications / information, the candidates may mail us hrtbs@bel.co.in

e) Applications that are incomplete, not in the prescribed format or without the required enclosures, will summarily be rejected without assigning any reasons and no correspondence will be entertained in this regard.

f) The Caste / Disability Certificate should be strictly in the format available on the BEL website, failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.

g) Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

h) The number of posts indicated above may vary based on the actual requirement at the time of selection.

I) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.