



ITI LIMITED

(A Govt. of India Undertaking)
REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR
BENGALURU – 560016

ITI Limited, the Country's premier Telecom Company, multi unit Central Public Sector Undertaking is all set to take telecom and IT to greater and unexplored realms. The Company has also emerged as the country's leading total solutions provider in telecommunications. The company offers complete range of telecom products covering the whole spectrum of Switching, Transmission, Access and Subscriber premises equipment. In line with the prevailing technology trend ITI has made strides in the CDMA and GSM Technology, manufacture of GSM-BTS and Infrastructure equipment. Besides offering the latest telecom solutions and customized support to a variety of business. ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey jobs. The company has set up state of the art data centre at Bangalore. The Company is looking for creative and talented professionals in the field of Finance.

FINANCE PROFESSIONALS at the Level of Gr. 9/Gr. 8/Gr. 7

Appointment of Finance Professionals on Tenure basis for a period of Five years. **Likely to be absorbed in the regular rolls of the Company subject to the requirement of the organisation and performance of the officer.**

NUMBER OF VACANCIES – 03 (THREE)

POSITION

GRADE – 9 (GENERAL MANAGER) / GRADE–8 (ADDL.GENERAL MANAGER) GRADE– 7 (DY. GENERAL MANAGER)

POSITION AND PAY SCALE

GENERAL MANAGER (GRADE 9)

Total emoluments at Rs. 82410 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.20500-500-26500, plus CCA and other allowances and perks as per the Company's prevailing rules.

ADDL. GENERAL MANAGER (GRADE 8)

Total emoluments at Rs. 74370 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.18500-450-23900, plus CCA and other allowances and perks as per the Company's prevailing rules.

Dy. GENERAL MANAGER (GRADE 7)

Total emoluments at Rs. 70350 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.17500-400-22300, plus CCA and other allowances and perks as per the Company's prevailing rules.

QUALIFICATION

Pass in Final Examination of CA/ICWA

EXPERIENCE

Post Qualification experience of minimum of 21 years for GM and 18 years for AGM and 15 years for DGM in the relevant area in a large Industrial / Govt. / Private organization.

Should have strong grounding in all aspects of Finance functions with emphasis in Financial Management, Costing, Audit, Budgetary controls, Treasury Management, Finalization of Accounts, Taxation, Capital expenditure control, familiarity with computerized system and related areas.

UPPER AGE LIMIT

Below 52 years for GM, 50 years for AGM and DGM (Upper age limit will be relaxable by 3 years for OBC candidates (Non-Creamy layer) and 5 years for SC/ST/ Physically Challenged and Ex. Defence Service personnel in accordance with the Government of India guidelines. Relaxation of age may be considered for deserving candidates subject to the discretion of the management.

GENERAL CONDITIONS:

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer) and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC Category are required to submit recent certificate stating that they do not come under the purview of "Creamy Layer" from a competent authority in the prescribed format issued by the Government of India.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
5. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
11. To & fro 3rd A/c train fare by the shortest route will be reimbursed to candidates from out stations as per rules of the company.

MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date of submission of on line application on 20.12.2016 and receipt of hard copies of application along with copies of certificates on 24/12/2016. **No application fee required.**

DY. GENERAL MANAGER-HR
ITI LIMITED, REGD & CORPORATE OFFICE
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Hardcopies of application should be accompanied with the following:-

- (I) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
- (II) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
- (III) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of recently obtained community certificate issued by the Competent Authority in the prescribed format (not older than 6 months as on the date of advertisement). Originals should be produced for verification at the time of interview.
- (IV) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (V) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
- (VI) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.
- (VII) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement.