Advertisement for Senior Levels IT Posts in GUVNL.

Gujarat Urja Vikas Nigam Limited, a holding company incorporated after unbundling of erstwhile Gujarat Electricity Board engaged in bulk purchase and supply of Power and coordination activities of its subsidiary companies, invites applications from suitable candidates for the following positions in its IT Department.

1	Dy. General Manager (IT): Oracle Apps. Database Administrator (DBA) Lead
Minimum Qualification	B.E/B. Tech (Computer Science)/ (IT)/MCA with minimum 60% marks from Govt. Recognized University with regular course and **OCP /OCM 11g / 12c Certified.**
Desired Experience	Candidate should have 1. at least **10** years post qualification experience in the field of IT in large organization. 2. Out of 10 years, **05** years' experience should be in a Senior Management Cadre of the IT Department.
Terms & Condition	The appointment to the post shall be on contractual basis for a period of two years which can further be extended for a period of one year depending upon the performance of incumbent.
Annual fixed Emoluments	Rs.17 Lacs CTC per annum, with 5% rise every year.
Age Criteria	Maximum **45** Years on the date of advertisement. Relaxation in age criteria can be considered for exceptional qualified candidates.
Desired Skills	1) Should be able to provide production DBA support for Oracle E-Business Suite 11i and R12 preferably 7x24 support when required. Should be able to provide Administration of the Oracle E-Business Suite environment. 2) Should have worked for Oracle 10g / 11g / 12c Oracle Databases on IBM AIX 5.3 / 6.1 or higher as well as Linux versions with Oracle's Real Applications Cluster (RAC) and Automatic Storage Management (ASM). DBA lead Role would be of implementation of Oracle E-Business Suite R12 and third party applications integrated with it. 3) Should undertake Architecture and design work for various projects. Perform application and Database tuning, performance monitoring and investigative troubleshooting of Application and Database tier instances. 4) Should be able to successfully complete installations, upgrade, and migration, patch management of Oracle EBS R12 environment (DB & AP servers) and back-ups and recovery using IBM's Tivoli software. 5) Maintain database system and account security through the use of established procedures, reporting of any breaches. Implementing and enforcing security for all of the Oracle Databases. 6) Must be able to do Runtime optimization, capacity management and planning (plan growth and changes), security, configuration, planning and scheduling of maintenance utilities.

	7) Should be able to provide technical support by troubleshooting and resolving database system and related underlying operating system, and application problems. 8) Should be able to troubleshoot issues raised by users and provide timely resolutions. Create new application users as required and manage sharing of resources amongst applications. 9) Should have ability to lead teams and take decisions. Ability to manage client expectations, foresee risks and develop leaders within the team. Preferred Oracle Certified Professional (OCP) 11g status. 10) Should be able to clone production environment Apps Database to Development environment with or without RAC and ASM.
Key Skills	➢ Good understanding of the Oracle database, related utilities and tools. ➢ A good understanding of the underlying operating system ➢ A good knowledge of the physical database design ➢ Ability to perform both Oracle and operating system performance tuning and monitoring ➢ Knowledge of ALL Oracle backup and recovery scenarios ➢ A good knowledge of how Oracle acquires and manages resources ➢ Good knowledge Oracle data integrity. ➢ Creation / recreation of database objects (tables, indexes, DB links etc.) ➢ Complete time sheets, Document work performed, Interview new candidates ➢ Smooth handling of EBS R12 concurrent processing, troubleshooting. Extensive experience in complex environment management to support multiple concurrent Oracle Applications implementations and custom application implementations.

2	DGM (IT): ERP (Techno-Functional)
Minimum Qualification	B.E. / B. Tech (Computer Science) / (IT) / MCA with 60 % & above marks from recognized university with regular course.
Desired Experience	Candidate should have at least **10** years post qualification experience in the field of IT in large organization Out of 10 years, **05** years' experience should be in ERP Technical core development / Support
Terms & Condition	The appointment to the post shall be on contractual basis for a period of two years which can further be extended for a period of one year depending upon the performance of incumbent.
Annual fixed Emoluments	Rs. 17 Lacs CTC per annum, with 5% rise every year.
Age Criteria	Maximum **45** Years on the date of appointment. Relaxation in age criteria can be considered for exceptional qualified candidates.
Desired skill	1. Should be Well-versed in technical development activities of Forms, Reports, Workflow, XML Reports, BI Publisher and reports. Expertise in PL/SQL, AOL, Open Interfaces / API's usage and OA Framework. Should be very well conversant in SQL. 2. Should have familiarity with XML and Workflow and have sound knowledge of Database. 3. Should have worked on at least Three (3) full implementation cycles of ERP. 4. Should have experience in customizations, conversions and writing interfaces (APIs) for various ERP modules. 5. Should be able to write interfaces (APIs) for various ERP Modules. 6. Minimum 5 years of development or support experience in ERP Applications 7. Have good understanding of basic ERP Modules in Financials, SCM and Customer Relationship Management (CRM), Billing etc. 8. Java, AME, Web ADI knowledge would be an advantage. 9. Experience with developing & tuning Toad, SQL & SQL*Loader. 10. Strong oral/written communication, interpersonal and organization skills. 11. Should be able to lead a technical team for all development and support activities 12. Should be able to gather requirements and discuss solutions with the business process owners. 13. Preparation of MD050/70 designs for customizations, and integration related solutions. 14. Interaction with OEM support team.
Desired Skill set	Good understanding and interactions between modules (process workflows / various set-up Options available in ERP.)

3	Sr. Manager (IT) : ERP Technical
Minimum Qualification	B.E. / B. Tech (Computer Science) / (IT) /MCA with 60 % & above marks from recognized university with regular course.
Desired Experience	Candidate should have at least **8** years post qualification experience in the field of ERP Technical in large organization. Out of 8 years experience at least 3 years should be as Manager (IT).
Terms & Condition	The appointment to the post shall be on contractual basis for a period of two years which can further be extended for a period of one year depending upon the performance of incumbent.
Annual fixed Emoluments	Rs.11 Lacs CTC per annum, with 5% rise every year.
Age Criteria	Maximum **40** Years on the date of appointment. Relaxation in age criteria can be considered for exceptional qualified candidates.
Desired skill	1. Should be Well-versed in technical development activities of Forms, Reports, Workflow, XML Reports, BI Publisher and reports. Expertise in PL/SQL, AOL, Open Interfaces / API's usage and Framework. Should be very well conversant in SQL. 2. Should have familiarity with XML and Workflow and have sound knowledge of Database. 3. Should have worked on at least two (2) full implementation cycles of ERP . 4. Should have experience in customizations, conversions and writing interfaces (APIs) for various ERP modules. 5. Should be able to write interfaces (APIs) for various ERP modules. 6. Minimum 3 years of development or support experience in ERP Applications. 7. Have good understanding of basic ERP Apps Modules in Financials, SCM and Customer Relationship Management (CRM), EAM, HRMS etc. 8. Java, AME, Web ADI knowledge would be an advantage. 9. Experience with developing & tuning Toad, SQL & SQL*Loader. 10. Strong oral/written communication, interpersonal and organization skills. 11. Should be able to lead a technical team for all development and support activities 12. Should be able to gather requirements and discuss solutions with the business process owners. 13. Preparation of MD050/70 designs for customizations, and integration related solutions. 14. Interactions with OEM support team.
Desired Skill set	Good understanding and interactions between modules (process workflows / various set-up Options available in ERP.)

4	Sr. Manager (IT) : Application Development
Minimum Qualification	B.E. / B. Tech (Computer Science) / (IT) /MCA with 60 % & above marks from recognized university with regular course.
Desired Experience	Candidate should have at least **8** years post qualification experience in the field of IT in large organization Out of 8 years experience at least **3** years' experience should be in Technical core development / Support.
Terms & Condition	The appointment to the post shall be on contractual basis for a period of two years which can further be extended for a period of one year depending upon the performance of incumbent.
Annual fixed Emoluments	Rs. 11 Lacs CTC per annum, with 5% rise every year.
Age Criteria	Maximum **40** Years on the date of appointment. Relaxation in age criteria can be considered for exceptional qualified candidates.
Desired skill	1. Should be Well-versed in technical development activities of Forms, Reports, XML Reports, BI Publisher and Discoverer reports. Expertise in PL/SQL, AOL, Open Interfaces / API's usage. Should be very well conversant in SQL. 2. PHP, .Net , Java, AME, Web ADI knowledge would be an advantage. 3. Good understanding of basic ERP Modules in Financials, Payroll and Customer Relationship Management (CRM), Billing etc. 4. Should have familiarity with XML and Workflow and have sound knowledge of Database. 5. Should have worked on at least two (2) full implementation cycles of ERP. 6. Should have experience in customizations, conversions and writing interfaces (APIs) for any ERP modules. 7. Should be able to write interfaces (APIs) for various ERP Modules. 8. Minimum 3 years of development or support experience in Applications ERP system. 9. Experience with developing & tuning Toad, SQL & SQL*Loader. 10. Strong oral/written communication, interpersonal and organization skills. 11. Should be able to lead a technical team for all development and support activities 12. Should be able to gather requirements and discuss solutions with the business process owners. 13. Preparation of MD050/70 designs for customizations, and integration related solutions.
Desired Skill set	Good understanding in core development

5	Manager (IT): Oracle Applications Database Administrator (DBA)
Minimum Qualification	BE /B Tech (Computer Science)/ (IT) /MCA with 60 % & above marks from recognized university with regular course and **OCP / OCM 11g / 12c Certified.**
Desired Experience	Candidate should have at least **6** years post qualification experience in the field of IT in large organization. **Out of 06 years. 03 years experience in ERP technical Core Development/ support.**
Terms & Condition	The appointment to the post shall be on contractual basis for a period of two years which can further be extended for a period of one year depending upon the performance of incumbent.
Annual fixed Emoluments	Rs. 09 Lacs CTC per annum, with 5% rise every year.
Age Criteria	Maximum **35** Years on the date of advertisement. Relaxation in age criteria can be considered for exceptional qualified candidates.
Desired skill	1. Should be able to provide production DBA support for Oracle E-Business Suite 11i and R12 preferably 7x24 support when required. Should be able to provide support Administration of the Oracle E-Business Suite environment. 2. Should have worked for Oracle 10g / 11g / 12c Oracle Databases on IBM AIX 5.3 / 6.1 or higher as well as Linux versions with Oracle's Real Applications Cluster (RAC) and Automatic Storage Management (ASM). Maintain Oracle E-Business Suite R12 and third party applications integrated with it. 3. Able to perform application and Database tuning, performance monitoring and investigative troubleshooting of Application and Database tier instances. 4. Should be able to successfully complete installations, upgrade, migration, patch management of Oracle EBS R12 environment (DB & AP servers) and back-ups and recovery using IBM's Tivoli software. Perform general technical trouble shooting and give consultation to development teams. 5. Able to design, develop, document, and validate database backup and recovery plans in accordance with the business requirements. 6. Able to provide user-level system services such as setting up accounts, assigning passwords, and setting privileges, Application responsibilities. 7. Have a good understanding of related technologies, especially Java (Developer, J2EE, and Apache), Oracle Enterprise Manager (OEM) and Oracle Appli. Server. 8. Security, configuration, planning and scheduling of maintenance utilities. 9. Able to write programs in an appropriate administrative language for the purpose of data loading, unloading, and other manipulations. 10. Should be able to troubleshoot issues raised by users and provide timely resolutions. Create new application users as required and manage sharing of resources amongst applications. 11. Preferred Oracle Certified Professional (OCP) 11g / 12c status. 12. Should be able to clone production environment Apps Database to Development environment with or without RAC and ASM.
Key skills:	• Good understanding of the Oracle database 10g, 11g, 12c, related utilities, Oracle backup, recovery scenarios and tools. • Good understanding of the underlying operating system. • Creation / recreation of database objects (tables, indexes, db links etc.) • Smooth handling of EBS R12 concurrent processing, troubleshooting. • Extensive experience in complex environment management to support multiple concurrent Oracle Applications implementations and custom applications.

6	Manager (IT): ERP (Techno- Functional)
Minimum Qualification	BE / B. Tech (Computer Science)/ (IT)/ MCA with 60 % & above marks from recognized university with regular course.
Desired Experience	Candidate should have at least **6** years post qualification experience in the field of IT in large organization. Out of which **3** years' experience should be in ERP Technical core development / Support
Terms & Condition	The appointment to the post shall be on contractual basis for a period of two years which can further be extended for a period of one year depending upon the performance of incumbent.
Annual fixed Emoluments	Rs. 09 Lacs CTC per annum, with 5% rise every year.
Age Criteria	Maximum **35** Years on the date of advertisement. Relaxation in age criteria can be considered for exceptional qualified candidates.
Desired skill	1. Extensive knowledge and experience in at least ERP Application functions, such as SCM, CRM, HR, EAM or Project, Finance. 2. Min. **2** years' experience in manufacturing/Distribution industry. 3. At least one full life cycle of ERP in one of the function of SCM/CRM/HR/EAM or PROJECT. 4. Candidate must have strong functional background with built-in knowledge of Standard business process flows in ERP suite. The responsibilities include effective delivery/issue resolution of ERP. 5. Should have good knowledge of integration between other Existing ERP modules of EBS. Should be able to setup of modules as per business requirements and should have worked in handling inbound and outbound interfaces. 6. Good in Client Interfacing, Scoping, Planning, Functional analysis, Requirement & Gap analysis, Mapping, Solution Designing, Functional Testing, Customizations, Support for ERP. 7. Should be able to prepare customization documentation as input to Development team in pre-defined format plus should be able to prepare Business level test scenarios and test cases documentation. Also, be well versed for testing the solution as part of CRP, UAT. 8. Proven experience in ERP, handling Implementation / Support Projects. Should be able to take infant care and Issue Management in post implementation scenarios. 9. Excellent verbal and written communication skills. 10. Ability to work as part of a team, yet work independently if situation demands. India Localization knowledge is needed. 11. Exposure in Technical development activities of Forms, Workflow, BI Publisher, reports and well conversant in PL/SQL would be an added benefit. 12. Should have exposure to facilitate and actively participate in all phases of the Implementation / upgrade cycle, to include Requirements Gathering & Analysis, System Design and Development, Testing, and Implementation. 13. Assist clients in mapping and streamlining/reengineering the business practices to implement various ERP modules, which include integrating the ERP Applications with existing client systems, using standardized implementation methodology including reports specification development and deployment. 14. Responsible for understanding the issues raised by end user, triage and fix the issue. 15. Interactions with OEM support team.

If you meet the above criteria & have the drive and passion towards the profession making a career in the power sector in Gujarat, then kindly visit our website www.guvnl.com and click on <u>vacancies</u> in the tab **Tender & Advertisement** to apply online.

Application submitted online will only be considered. Interested candidates meeting above criteria for above posts may apply ONLINE on or before 06:10 PM dated 20.01.2017, and keep in touch with website for regular updates if any.

General Manager (HR)
Gujarat Urja Vikas Nigam Limited,

General Instruction and Information to the Candidates
(Candidates are required to carefully note)

1. Candidates are required to submit **ONLINE Application** only. Visit our web site http://www.gseb.com **OR** http://www.guvnl.com click on **vacancies** in the tab **Tender & Advertisement** to register your candidature.

2. The candidates shortlisted for interview on the basis of their online applications shall be required to submit photocopies of all relevant certificates as listed at Sr.15 and subsequently the original certificates for verification as and when required.

3. The candidates who have been given grades in their result (graduation/post graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grade obtained by them, at the time of Interview if they are shortlisted.

4. The Management reserves the right to short-list, select and/or reject any candidates for Interview for selection.

5. The Management reserves the right to cancel the Select List / Wait List at any time at its sole discretion, without assigning any reasons thereof.

6. Filling up of the post is at the discretion of Management based on suitability of candidates. The decision of management in all matters relating to eligibility, acceptance or rejection of the application will be final and management will not entertain any enquiry or correspondence in this regard.

7. Canvassing in any form shall debar the candidate from selection.

8. The candidates working in Government / Semi Government or PSU Organization shall have to produce "NO OBJECTION CERTIFICATE" from the concerned organization at the time of Interview failing which their candidature will be disqualified.

9. If the selected candidates are working in any company or organization, they shall have to produce relieving letter from the previous employer at the time of resuming their duty.

10. The Selection list shall be valid for a period of one year from the date of Selection.

11. The interested candidates meeting above criteria may apply ONLINE on or before 20.01.2017

12. The System will generate Application Number and Login Credentials i.e. Login ID and Password for complying the entire application process, at the time on line registration.

13. Please note and preserve your Login ID and Password.

14. The confirmation for the registration and Login ID will also be sent on your email.

15. **Documents to be produced at time of Interview or as and when required.**

   1) Two recent passport size photographs.
   2) Resume
   3) Attested copy of
       i. School Leaving Certificate
      ii. Mark sheets of Final year of Graduation/Post Graduation. (In case of Semesters, mark sheets of last two semesters of the final year).
     iii. Degree Certificate (Graduation/ Post Graduation)
   4) Certificate specifying the percentage equivalent to grades (if applicable).
   5) Caste certificate
   6) Experience Certificates, if any
   7) NOC from Present Employer.

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General Manager (HR)
Gujarat Urja Vikas Nigam Limited.

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